



## **Paddler Agreement**

**As a paddling member of the Kootenay Rhythm Dragons (KRD), I agree to the following:**

1. I understand that the KRD is a Cancer Survivor and Supporter club. It is a registered charitable organization, and therefore must abide by specific rules and regulations around the way the organization is run, both financially and functionally.
2. I have READ the constitution and bylaws of the KRD and understand the way these will influence fundraising and the way the team is run.
3. I will actively support the purposes of the KRD:
  - a) to improve the physical and psychological wellbeing of all members especially those who have had cancer;
  - b) to raise community awareness about cancer survivorship;
  - c) to support and honour those who are unable to participate.
4. I understand and support the vision of KRD “Empowerment, health and well-being for all members” and promote and encourage an environment of:
  - Support
  - Survival
  - Empowerment
  - Affirmation
  - Development
  - Fun
  - Inclusion
  - Celebration
  - Enjoyment
  - Learning
  - Overcoming Limitations
  - Inspiration
  - Education / Awareness about cancer issues
5. I will attend as many practices as I am able.
6. I will share the responsibilities of caring for the boat and other equipment as required.
7. I will take an active role in team decision making.
8. I will volunteer to assist the KRD club whenever possible – by serving on the Board or assisting at social and fundraising events
9. I will treat my teammates with courtesy and respect, and expect to be treated the same.
10. I will actively support my teammates in a caring and sensitive way.
11. I will abide by the club’s Code of Conduct .

## Code of Conduct

The Kootenay Rhythm Dragon's Club is committed to fairness, equity and good sportsmanship, and aims to provide the best possible environment in which its members can excel. The Code of Conduct is designed to ensure that appropriate forms of behavior are adopted and remain the norm for all persons associated with the club. Every member of the KRD has a responsibility to ensure their own behavior is in accordance with the conduct outlined hereunder, and any breach of the Code will be subject to disciplinary action.

- 01 Be subject to the management and direction of the team captain or coach or any other person appointed by either of them;
- 02 Observe and comply with all reasonable directions and orders given by the team captain or coach or any other officiating person;
- 03 Conduct themselves in a proper manner so as not to bring themselves or the club into public disrespect or censure;
- 04 Not to make, comment, issue, authorize, offer or endorse any public criticism or statement designed to have an effect prejudicial to the best interest of the club;
- 05 Respect the law and customs at all times and in all places including in foreign countries;
- 06 Respect the rights, dignity, privacy and worth of all participants and officials regardless of their ability, gender, sexual orientation or cultural background. Abusive or violent conduct of any nature toward any paddler, club, race official or spectator will not be tolerated;
- 07 Perform all duties and responsibilities in a mature, fair and professional manner;
- 08 Demonstrate and ensure a positive commitment to the KRD club and its programs and policies;
- 09 Not disclose to any unauthorized person or organization, information which is of a confidential or privileged nature;
- 10 Not to defame or injure any person;
- 11 Not to consume alcohol to excess nor to encourage other persons to use or consume alcohol to excess while participating in a KRD activity;
- 12 To act in all times in a manner beyond reproach and in such a way as to ensure good relations within club and between teams.

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Member Name

Member Signature

Date Signed



Empowerment, optimum health and wellbeing for all members